

Date: Saturday, 9 April 2022

Diversity Statement - ADL Solicitors Ltd # 643871

Note 1: The Questionnaires were provided with anonymous reporting.

Note 2: All of the participants who returned a questionnaire stated that they objected to the publication of any diversity data in a way that might identify the firm as this would also necessarily identify the individuals because ADL Solicitors is a small firm.

DIVERSITY STATEMENT

The SRA (Solicitors Regulatory Authority) required the following questions to be asked and the results of the questionnaires was as follows:

1. Role categories

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

2. Which age category are you in?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

3. What is your sex?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

4. Is the gender you identify with the same as your sex registered at birth?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

7. What is your ethnic group?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

8. What is your religion or belief?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

9. What is your sexual orientation?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

10. Which type of school did you attend for the most time between the ages of 11 and 16?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

11. Did either of your parents attend university by the time you were 18?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

12. What was the occupation of your main household earner when you were about 14?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

13. Are you a primary carer for a child or children under 18?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Responses: 100% of returned questionnaires stated "Prefer Not to Say"